

2.7 Apprenticeships and Traineeships

Australian apprenticeships and traineeships are jobs that combine structured training and work.

Most awards or enterprise agreements cater for businesses to hire either apprentices or trainees, however, these are available to anyone of working age and do not require any entry qualifications. You can be a school-leaver, re-entering the workforce or wishing to change careers.

There are a number of different types of apprenticeships and traineeships available as follows:

- Full time apprenticeships or traineeships
- Existing Worker Traineeships – where there are existing workers currently employed in the workforce.
- Part time Traineeships
- School based part time Traineeships – where school students undertake a traineeship in conjunction with their school studies.
- Trainee apprentices – available in some industries that require more flexible working arrangements.

A **Group Training Organisation** (GTO) is a company that can employ apprentices and trainees and place them with host employers. This provides businesses which may not be able to employ an apprentice or trainee for the full term of training an opportunity to host apprentices/trainees for periods. Conversely, it offers the apprentice/trainee variety of workplaces during the period of their study.

A **Registered Training Organisation** (RTO) is an organisation which are providers and assessors of nationally recognised training. There are different types of RTO's including TAFE colleges and institutes, adult and community education providers, private providers, schools, higher education institutes, industry bodies and others that meet registration requirements.

Follow the links below to find out more information about Apprenticeship and Traineeships:

- [Australian Government Website - Australia Apprenticeships](#)
- [About Group Training Organisations](#)
- [About Registered Training Organisations](#)
- [Australian Apprenticeships Job Pathways](#)
- [Department of Education and Training - Apprenticeships and Traineeships](#)

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